

## Level 7 Diploma in Strategic Management and Leadership Practice

Location	Online
Course Type	Adult
Department	Leadership and Management
Start Date	Tuesday 8th September 2026
Duration	Part-time, 37 Weeks
Time	00:00:00 - 00:00:00
Fee	£ 1995.00
Course Code	XAP-XD7X-1100

### Course Overview

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Unlock your potential as a forward thinking strategic leader with the CMI Level 7 Strategic Management & Leadership Practice qualification-designed for those ready to shape organisational success at the top tier.

Gain the high level skills, mindset, and strategic clarity required to lead transformative change, make confident decisions, and create significant, measurable impact.

This qualification equips you with the advanced capabilities, leadership behaviours, and strategic insight needed to drive meaningful transformation, inspire confidence, and deliver lasting impact across your organisation.

### Course Requirements

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Aged 19 or over

At least 2 years' experience in a management role

Completion of a short initial assessment

Interview with a course tutor before enrolment

GCSE grade 4-9 or Functional Skills Level 2 in Maths and English

# What You Will Learn

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## Module 1. Strategic Leadership

Strategic leadership is the powerhouse behind every high performing organisation.

In today's fast moving world, leaders must be sharp, creative, agile, and resilient-ready to tackle challenges and drive meaningful change. This unit transforms leaders into strategic thinkers who do not just react to organisational demands-they shape them. You will dive into the real complexities of senior leadership, exploring bold ideas, powerful approaches, and the behaviours that elevate exceptional leaders. By the end, you will know how to navigate complex challenges with confidence, think creatively under pressure, and set ambitious, sustainable strategic goals that move your organisation forward with purpose.

## Module 2. Leading and Developing People to Optimise Performance

Great leaders know that high performance starts with people. When leaders inspire, develop, and genuinely value their teams, organisations do not just function-they thrive. Creating a people first culture is the cornerstone of long term success, and this unit shows leaders exactly how to make it happen.

In this dynamic and insightful module, leaders dive deep into what it truly takes to unlock the potential of their workforce. They will explore how culture, wellbeing, leadership theories, strategy, and smart people focused design can fuel exceptional performance.

By the end, leaders won't just understand how to develop people effectively-they will be ready to craft a powerful leadership and development strategy that champions their teams and drives outstanding organisational results.

## Module 3. Developing Organisational Strategy

In a world where markets shift fast and competition is fierce, great leaders do not just understand strategy-they shape it. To thrive in complex local, national, and global environments, leaders need the vision and skill to craft strategies that truly move their organisation forward.

This unit empowers leaders to do exactly that. They will dig into what really drives strategic development, challenge the forces shaping organisational direction, and explore powerful approaches for building strategies that matter.

The journey culminates in leaders designing a dynamic organisational strategy aimed at achieving a real business goal-then outlining how to bring it to life through effective implementation and ongoing monitoring.

By the end, leaders will not just understand strategy-they will be ready to create it, influence it, and sustain it for long term success.

## Module 4. Personal and Professional Development for Strategic Leaders

In a global, high tech, fast moving world, great strategic leaders know one thing: growth starts with them.

To keep pace with rapid change and rising expectations, leaders must commit to continuous personal and professional development-so they can confidently navigate organisational and societal shifts.

This unit gives leaders the space and tools to do exactly that. They will explore powerful approaches to self development and examine how the right blend of skillset and mindset fuels exceptional strategic leadership.

Through deep reflection, leaders will assess their own personal, interpersonal, and professional strengths and behaviours-gaining clarity on what drives their impact at senior level.

By the end, they will be equipped to create a meaningful, future focused personal and professional development plan that strengthens their leadership edge and supports long term strategic success.

## Assessment

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Assignment based qualification.

## Progression

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On completion of the Level 7 CMI Strategic Management and Leadership qualification, learners may choose to progress to the Level 7 CMI Health and Wellbeing pathway.

This progression is ideal for senior leaders who want to strengthen their capability in:

Strategic approaches to workplace health and wellbeing

Developing organisational wellbeing strategies

Leading a positive culture and sustainable performance

Supporting employee engagement, resilience, and retention

Aligning wellbeing initiatives with organisational strategy and leadership practice

The Level 7 CMI Health and Wellbeing qualification supports leaders operating at strategic or organisational-wide level, particularly those with responsibility for people, culture, and organisational performance.

# Career Options

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## Senior Leadership & Executive Roles

These roles typically have responsibility for setting strategy, leading change, and driving performance:

Director (Operations, Strategy, People, Commercial, Finance)

Senior Manager

Head of Department / Head of Service

Head of Operations

Head of People / HR

Programme Director

Transformation Director

Business Unit Director

## Executive-Level Roles

Often suitable for experienced leaders or those moving toward board-level positions:

Chief Executive Officer (CEO)

Chief Operating Officer (COO)

Chief People Officer / HR Director

Managing Director

Executive Director

## Strategic & Change-Focused Roles

Ideal for organisations undergoing growth, reform, or cultural change:

Strategic Change Manager

Organisational Development (OD) Lead

Transformation Manager

Continuous Improvement Lead

Corporate Strategy Manager

## Public Sector & Education Leadership

Highly relevant for public services, education, and third-sector organisations:

Senior Public Service Manager

Service Director

Assistant Director

Principal / Executive Head (Education)

Trust Director / MAT Executive

Commissioning Manager

## Consultancy & Advisory Roles

For leaders moving into advisory or specialist positions:

Management Consultant

Leadership & Development Consultant

Strategic Advisor

## Mandatory Units

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Students must complete, 37 credits to achieve this qualification.

1. Strategic Leadership (11 credits)
2. Leading and Developing People to Optimise Performance (10 credits)
3. Developing Organisational Strategy (9 credits)
4. Personal and Professional Development for Strategic Leaders (9 credits)

## Contact Details

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For further information please email [HEenquiries@tcg.ac.uk](mailto:HEenquiries@tcg.ac.uk)

## Disclaimer

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Although every care has been taken to ensure that the information contained within this document is accurate, there may be changes to this programme and provision. We will endeavour to keep prospective and current students updated where appropriate and when the information becomes available.