

## Level 7 Award in Strategic Approaches to Equality Diversity and Inclusion

Location	Online
Course Type	Adult, University Level
Department	Business & Law
Start Date	Thursday 1st August 2024
Duration	Part-time, 1 Year
Time	-
Fee	£ 0.00
Course Code	XAP-XD7A-1300

### Course Overview

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This qualification is designed for individuals wishing to develop professional management and leadership practice, and who will have the knowledge, skills and behaviours to drive business activities in a senior management and leadership role. Role and responsibilities may also include but are not limited to taking responsibility for people, projects, operations and/or services to deliver organisational success. They will have the professionalism to deliver impact, behave ethically and demonstrate a commitment to continual learning and development. The qualifications have been designed for practising managers such as

- Senior Manager
- Regional Manager
- Specialist Manager (with expertise in a specific business or technical function such as quality, finance, risk, marketing, sales IT, human resources etc.)
- Director
- CEO

The aim of this award is to enable senior leaders to develop an in-depth understanding of equality, diversity and inclusion at a strategic level. Leaders will have the opportunity to critically assess structural inequality within an organisational and societal context. They will discuss approaches to comply with legal and good practice requirements and to appraise the influence of equality, diversity and inclusion on strategic objectives. The unit culminates in leaders being given the opportunity to develop strategic priorities for equality, diversity and inclusion.

# Course Requirements

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This qualification can be offered to Learners from age 19.

Centres are required to ensure that Learners admitted to the programme have sufficient capability at the right level to undertake the learning and assessment.

CMI Centres must ensure Learners are recruited with integrity onto appropriate qualifications that will:

- meet their needs
- enable and facilitate learning and achievement
- enable progression

Applicants must hold Level 5 Management qualification or above

GCSE's Maths and English A-C or an equivalent functional skills qualification at Level 2

Learners will be contact by course tutor and a formal assessment of the professional candidate will be reviewed

## What You Will Learn

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### Knowledge

There is a moral, financial and legal business case for excellent practice in equality, diversity and inclusion in an organisational context. Ensuring it is led effectively at a strategic level requires knowledge, understanding, skills, behaviours and tenacity to keep pace with the momentum of change. Strategically, equality, diversity and inclusion matters. An understanding of the topic not only impacts on the success of strategic objectives but it mitigates risk and enables a culture of support and wellbeing to thrive.

### Skills

- Personal effectiveness
- Interpersonal excellence
- Organisational performance
- Being ethical and an inclusive leader

## Assessment

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- Strategy
- Report
- Reflective Practice/Own Experience

## Progression

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Upon successful completion of this qualification, you are able to progress to further learning within the suite of Level 7 Qualifications in Strategic Management and Leadership in Practice - i.e. completing an Award and topping-up to Certificate or Diploma.

- Diploma in Management or Leadership
- Diploma in Leadership, Coaching and Mentoring

Did you know completing a CMI diploma or extended diploma or above with 3 years management experience allows you to fast track your application for Chartered status ?

## Career Options

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### CMI Membership

If you are not already a member of CMI at the time of registering on a CMI qualification, you will be provided with a free Affiliate membership of the CMI through until the completion of their studies. For details of the benefits of membership please visit <https://www.managers.org.uk/membership/resources/>

## Mandatory Units

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Strategic Approaches to Equality, Diversity and Inclusion

## Contact Details

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For further information please email [HEenquiries@tcg.ac.uk](mailto:HEenquiries@tcg.ac.uk)

## Disclaimer

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Although every care has been taken to ensure that the information contained within this document is accurate, there may be changes to this programme and provision. We will endeavour to keep prospective and current students updated where appropriate and when the information becomes available.