

EMPLOYER OPPORTUNITIES

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AVAILABLE SCHEMES	EMPLOYER INCENTIVE	EMPLOYER COMMITMENT	BENEFITS	DURATION	OUTCOME & PROGRESSION
Apprenticeships https://find-employer-schemes.education.gov.uk/schemes/apprenticeships	£1,000 each for taking on an apprentice who is either: <ul style="list-style-type: none"> ● Aged 16 to 18 years old ● Aged 19 to 25 years old and has an education, health and care (EHC) plan or has been in the care of their local authority 	<ul style="list-style-type: none"> ● Apprentice minimum wage and 5% training contribution depending on business size ● Mentoring the apprentice ● Help provide 20% off the job training ● Contract of employment 	<ul style="list-style-type: none"> ● You develop a motivated, skilled and qualified workforce with knowledge of your business 	A minimum of 12 months, up to 60 months for the longest higher and/or degree apprenticeships	An apprenticeship can lead to: <ul style="list-style-type: none"> ● Longer term employment within a recognised occupation ● Further/Higher education and higher apprenticeships ● Many apprentices stay with their employer building on the skills that their apprenticeship provided
Work Experience & Careers Engagement	FREE SERVICE <ul style="list-style-type: none"> ● No cost (unless you wish to pay the young person a wage or payment for expenses such as travel and subsistence) ● Provide work placement 	<ul style="list-style-type: none"> ● Help inspire future workforce by providing insights into your organisation and career pathways ● Careers talks, Mock interviews and workshop 	<ul style="list-style-type: none"> ● Access to College Talent pool ● Inspire future workforce 	Flexible	A young person could progress onto: <ul style="list-style-type: none"> ● Apprenticeship ● Longer term employment ● Further/Higher earning/training opportunity – although this is not a requirement of a placement
T Levels: Industry Placements https://find-employer-schemes.education.gov.uk/schemes/T-levels-industry-placements	FREE SERVICE <ul style="list-style-type: none"> ● For placements offered to T Level learners starting between the dates of 1st April 2023 and 31st March 2024, there is funding available to employers to support with various costs of taking on a placement student 	<ul style="list-style-type: none"> ● Provide work placement 	<ul style="list-style-type: none"> ● Allows you to grow your workforce in the short-term with little or no cost and scout future talent in your area. 	Short term 45-day industry placement	A young person could progress onto: <ul style="list-style-type: none"> ● Apprenticeship ● Longer term employment ● Further/Higher earning/training opportunity – although this is not a requirement of a placement
Sector Based Work Academy Programme (SWAP) 1 to 6-week training for benefit claimants for those aged 19 and over designed to help you recruit a workforce with the right skills to sustain and grow your business. https://find-employer-schemes.education.gov.uk/schemes/sector-based-work-academy-programme-swap	FREE SERVICE <ul style="list-style-type: none"> ● Recruitment ● Pre-employment training for applicants ● Tailored support to meet your recruitment needs ● Quick/Easy access to local talent 	<ul style="list-style-type: none"> ● Provide a guaranteed job interview for those who complete the training 	<ul style="list-style-type: none"> ● Helps you recruit or train staff through fully-funded pre-employment training 	Varies from 2 - 6 weeks dependant on employer requirements	The individual could progress onto: <ul style="list-style-type: none"> ● Apprenticeship ● Longer term employment ● College, University or similar learning/training opportunities
*FREE Courses & Additional Training for your employees Additional ways to train up existing employees through free qualifications, career advice and financial support. https://find-employer-schemes.education.gov.uk/schemes/free-courses-and-additional-training-for-your-employees	*FREE SERVICE <ul style="list-style-type: none"> ● Courses are fully funded for eligible adults 	<ul style="list-style-type: none"> ● Employees may need time to study and attend classes 	<ul style="list-style-type: none"> ● Help improve productivity, and develop a loyal and talented workforce in a rapidly changing labour market 	Length of time can vary	The individual could progress onto: <ul style="list-style-type: none"> ● Apprenticeship ● Further/Higher earning/training opportunity
Higher Technical Qualifications Level 4 or 5 qualifications, for those 18 and over, with no work placement but flexible for employees to study while working. https://find-employer-schemes.education.gov.uk/schemes/higher-technical-qualifications	<ul style="list-style-type: none"> ● Costs vary depending on the course and provider. You may choose to pay for an employee to do a HTQ. 	<ul style="list-style-type: none"> ● HTQs are classroom based and do not require an in-work placement 	<ul style="list-style-type: none"> ● Developed by employers to upskill existing employees, provide a different recruitment pool to hire new talent and help your company succeed 	1 to 2 years full-time study but part-time options are also available	The individual could progress onto: <ul style="list-style-type: none"> ● Further/Higher earning/training opportunity
Business Innovation Support Help businesses within local area to supercharge innovation, boost productivity, stimulate economic growth and create high quality jobs). https://www.ukri.org/blog/education-colleges-catalysts-for-regional-business-innovation	FREE SERVICE	<ul style="list-style-type: none"> ● Meet with TSCG Business Innovation Advisor 	<ul style="list-style-type: none"> ● Workplace Development ● Innovation & Research ● Access to Funding ● Upskilling a workforce 	Length of support can vary	Innovation Support could lead to: <ul style="list-style-type: none"> ● Innovation Support could lead to: ● Increased productivity & efficiency ● Enhanced Reputation ● Competitive Advantage ● Attracting & retaining talent